



Staff Senate Meeting Minutes

April 18, 2024

The FSU Staff Senate convened in-person in J.C. Jones Board Room and online via Microsoft Teams Thursday, April 18, 2024. President Roni Stearns called the meeting to order at 2:03 pm.

Attendance:

Roni Stearns, Dorothy Cannon-Brown, Melissa Wells, Barbara Cohen, Adrian Williams, Arnechia Moody, Jesse Baker, Tiffany Torres, Chaniece Hudson, Dwane Hodges, Mallonee Clay, Tiffany Sealy, Keisha Wright, David Troup, David Walker, Kenneth Graddock, Shamaz Ali

Guest: Carl Dean, Associate Vice Chancellor for Human Resources

Review and Approval of Minutes:

Motion for approval – Chaniece Hudson

Motion seconded – Mallonee Clay

Human Resources, Carl Dean, Associate Vice Chancellor:

- ✓ UNC payment market rate has changed. The information is provided on the HR website. Employees are to be paid within a 90% range of the new market rate. UNC is looking at EHRA employee salary ranges. More information will be available in the Fall. New employees will be hired at the new market rate.
- ✓ DNI positions are awaiting approval. DNI may be eliminated. FSU will not be losing any positions.
- ✓ The new market rate has no impact on whether you are SHRA or EHRA non-teaching.
- ✓ Fund availability depends on departmental funding and other factors.
- ✓ Pay raises are not official until you are notified by HR.
- ✓ Remote days for departments are under review. This decision is currently up to the department heads. Flexible workhour abuse is being investigated. All flexible work hour abuse is to be reported to Carl Dean. Flexibility of work hours depends on the department's needs and the employee's position. These schedules are evaluated on a case-by-case basis.
- ✓ Currently, there is no policy in place for bereavement. The Staff Assembly is working on ways to address bereavement.
- ✓ Blue Cross Blue Shield (BCBS) will be converting to Aetna. This change will take place at the state level. It is expected to be implemented in 2025. The Systems Office will conduct enrollment.
- ✓ A 3% pay increase is expected to be in July. Information can be found in the April 1st edition of the FSU News.

President's Report:



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- The Engagement Survey Kick-Off was a success. Survey participants' goals were met. System average was exceeded. Results of the survey will be shared.
- A meeting will be scheduled with Chief Holmes to finalize the budget. Suggestions have been provided. Approval for items have been received. Next year's budget will be submitted in early May.
- There is a town hall meeting with Chancellor Allison scheduled for tomorrow at 2:00 p.m. A comment and question link will be available until 11:00 a.m. tomorrow. A virtual option will be available. All employees are encouraged to attend in person.
- Chief Bryan will be invited to attend the meeting in June.
- Staff Appreciation Week is May 13th – 17th.
- The Faculty Senate voted on a resolution of no confidence regarding Provost Leach. The resolution was passed by the Faculty Senate and submitted to the

Treasurer Report:

There is no additional information on funds for Staff Appreciation Week.

Committee Reports:

- ❖ Sen. Hodges (SGA and Faculty Senate liaison)
 - SGA:
 - Pathways program to organize student's development.
 - STEM program needs tutors.
 - Seniors are not knowledgeable about graduation fees.
 - More vegan options for those who use BroncoBucks.
 - Academic Integrity Committee to cover up-to-date issues.
 - Faculty Senate:
 - Changes regarding new workload policy.
 - Change the number of credits needed to make the Chancellor's list.
 - 30-60-90 initiative.
 - Student complaints - more critical thinking and African American courses added to the curriculum.
- ❖ Core Review Task Force to update core and core expansion.
- ❖ Communications/Publications Committee – Bronco Beat to come up with a one question survey. There will be a second submission form for articles and photos. The form will be available for general submissions. Publishing is scheduled for the end of April.
- ❖ The Bylaws Committee is planning an off-campus meeting.
- ❖ Events Planning Committee – The flyer for the ice cream social and Karaoke is in the works. VP Stearns will be the guest speaker for the appreciation luncheon. Vendors are needed. So far there is a total of 6 vendors. A deadline for vendor registration has to be established. There will be 35 meals available for vendors. Vendors are not allowed to sell



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food items. However, they may distribute samples and business cards. Sen. Adriane Williams will host the appreciation luncheon.

- ❖ Election Committee – Election nominations have been moved. Nominations will be held from the 17th – 23rd. The nominations will be tallied on the 23rd. Letters of acceptance will be issued to those who have been nominated on the 24th. New senators will be notified on May 11th.
- ⌘ Articles for Bronco Beat are requested. Articles for inclusion are to be submitted to Senator Torres.
- ⌘ May 13th the Staff Senate will hand out candy bags. Volunteers are needed.
- ⌘ Vendor registration is closed. There will be a total of 18 vendors. There is \$1200 allotted for the ice cream social. Suggestion: sundae bar from Aramark. Aramark may provide In-kind funding, as done in the past.

Motion to adjourn by Sen. Hudson

Motion seconded by V.P. Stearns

Meeting adjourned at 4:00 p.m.

Next meeting May 30, 2024