



Staff Senate Meeting Minutes

March 21, 2024

The FSU Staff Senate convened in-person in J.C. Jones Board Room and online via Microsoft Teams Thursday, March 21, 2021. President Roni Stearns called the meeting to order at 2:03 pm.

Attendance:

Roni Stearns, Dorothy Cannon-Brown, Melissa Wells, Arnechia Moody, Claudette Fuller, Jesse Baker, Dwayne Hodges, Mallonee Clay Chanieca Hudson,

Review and Approval of Minutes:

Motion for approval – Chanieca Hudson

Motion seconded – Mallonee Clay

Presidents Report:

- ✓ Informed the Senate about the loss of Ms. Paula Sampson's son. Our condolences and prayers are with her. There is a card available for all to sign. President and Vice President Stearns have made a visit to her. The funeral will be held in Gainesville, FL.
- ✓ The Executive Committee met on February 27th and discussed some ways to recognize staff members. One item of discussion was Glows & Grows (areas that you may do well in and areas you have grown or need to grow).
- ✓ President Stearns, VP Stearns, and Past President Dwane Hodges met with VC Omar Bell in University Advancement pertaining to endowing the Senate Education Grant.
- ✓ Discussed opportunities to partner with the Alumni Association to inform them on who the Staff Senate is and what we do.
- ✓ Opportunities to be featured in Bronco Magazine to highlight employees and previous Education Grant recipients in hopes of attracting donors for the Education Grant.
- ✓ Email regarding Employee Engagement Survey. All are encouraged to attend the kickoff event and bring someone. 10 volunteers are needed to assist with various duties.
- ✓ **Items of Interest:**
- ❖ Sen. Baker attended the UNC Staff Senate meeting in Chapel Hill. He reported the following to the Senate:
 - Section 300 policy review.
 - Aetna will be taking over the Blue Cross Blue Shield (BCBS) employee health plan.
 - TIAA will be transitioning to Fidelity.
 - EHRA classification review.
 - February Career banding changes.
 - Additional information will be provided by HR.
- ❖ Staff Senate would like to have a discussion AVC Carl Dean (HR).
- ❖ Bonus leave cannot be cashed out, it must be used.



Staff Senate Meeting Minutes

March 21, 2024

Treasurer Report:

There is no additional information on funds for Staff Appreciation Week.

Committee Reports:

- ❖ Sen. Hodges (SGA and Faculty Senate liaison)
 - SGA:
 - Pathways program to organize student's development.
 - STEM program needs tutors.
 - Seniors are not knowledgeable about graduation fees.
 - More vegan options for those who use BroncoBucks.
 - Academic Integrity Committee to cover up-to-date issues.
 - Faculty Senate:
 - Changes regarding new workload policy.
 - Change number of credits needed to make the Chancellor's list.
 - 30-60-90 initiative.
 - Student complaints - more critical thinking and African American courses added to the curriculum.
- ❖ Core Review Task Force to update core and core expansion.
- ❖ Communications/Publications Committee – Bronco Beat to come up with a one question survey. There will be a second submission form for articles and photos. The form will be available for general submissions. Publishing is scheduled for the end of April.
- ❖ The Bi-Laws Committee is planning an off-campus meeting.
- ❖ Events Planning Committee – The flyer for the ice cream social and Karaoke is in the works. VP Stearns will be the guest speaker for the appreciation luncheon. Vendors are needed. So far there is a total of 6 vendors. A deadline for vendor registration has to be established. There will be 35 meals available for vendors. Vendors are not allowed to sell food items. However, they may distribute samples and business cards. Sen. Adriane Williams will host the appreciation luncheon.
- ❖ Election Committee – Will be planning in February and executing in March. April 2nd - 9th nominations will be held. Advertisement for nominations will run from the 15th – 19th. Voting will be scheduled from the 22nd – 26th.

Motion to adjourn by Sen. Washinton

Motion seconded by V.P. Stearns

Meeting adjourned at 3:43 p.m.
Next meeting February March 21, 2024