

FAYETTEVILLE STATE UNIVERSITY

MINUTES

STAFF SENATE MEETING

J.C. Jones Board Room, 2nd Floor, Charles Chesnutt Library

Thursday, November 16, 2017

2:00 p.m.

The FSU Staff Senate convened on Thursday, November 16, 2017, at 2:08 p.m. in the J.C. Jones Board Room, in the Charles Chesnutt Library. Vice President Arneschia Moody called the meeting to order at 2:07 p.m.

ATTENDANCE

The following were in attendance: Arneschia Moody, Patricia Flanigan, Suzetta Perkins, Linda Saunders, Sonya Knight, Sandra Woodard, Tammika Frowner, Claudette Fuller, Debbie Talley, Joel Hunt, Monique Alexander, Keith Townsend, Sandra Hughes, Cassandra Jenkins, Tina Cash, Stephania Oates, Maggie Chan, and Roni D. Stearns.

AGENDA

Senator Suzetta Perkins made a motion to approve the Agenda. Senator Claudette Fuller seconded the motion. The motion carried.

MINUTES

Senator Sandra Hughes made a motion to approve the minutes for the meeting held on October 19, 2017. Senator Linda Saunders seconded the motion. The motion carried.

DR. YOUNG'S REPORT

Provost and Vice Chancellor for Academic Affairs, Dr. Jon Young, thanked all who participated, contributed in the Sesquicentennial activities of last week—the deed signing and the cultural events. The total week's events were a success, as well as a wonderful affair.

The Chancellor's cabinet reviewed the SHRA compensation score card from the state that shows how many schools are compensating employees at 100 – 110% above the market rate. The Cabinet made a commitment to increase employees up to 90%. Dr. Young stated that while the commitment has been made, it may take a couple of years to realize it.

Dr. Young met with President Velappan Velappan and Vice President Arneschia Moody regarding budget request that had been forwarded to him. He stated that he will follow-up with them.

Fayetteville State University will not be requesting a fee increase except in the area of student health, student activities (student center maintenance), and education technologies (increasing cost of software subscriptions and academic support). A more substantial fee will be for housing. A number of our residence halls are old, and i.e., McLeod Hall, has significant renovation costs, although it's a newer building.

The annual Chancellor's Christmas Party will be held December 13, 2017 from 4 to 6:30 p.m. The quarterly Board of Trustee's meeting will be held on December 14, 2017.

In final, Dr. Young stated that he's encouraged faculty members to attend the Staff Senate meetings so that they can become aware of what we're doing. Likewise, staff are encouraged to attend Faculty Senate meetings. Faculty Senate meetings are held on the first Thursday of each month.

PRESIDENT'S REPORT

Vice President Moody thanked everyone for their attendance. She gave the floor to Senator Cassandra Jenkins who gave an update about the Homeless and Hunger Stand Down Community Service project.

Senator Jenkins stated that the Homeless and Hunger Stand Down event was tomorrow, November 17. Everyone should report to event site between 8 and 8:30 a.m., unless they were participating in a later portion of the event.

Senator Linda Saunders, spoke in the absence of Michelle Saunders regarding our poinsettia fund raising event. The flyer was sent to Institutional Advancement for approval and hope to get the word out in the next or so. Dr. Young asked that a copy of the flyer be sent to him so that he could expedite the process. Orders must be in by November 30th with delivery slated for December 6. The cost for the poinsettias are 10 (small) and 20 (large). They will come in colors of pink, white, and red.

COMMITTEE REPORTS

Education Committee – Senator Keith Townsend, Chair, stated that applications for the education grant are available with a deadline of December 4, 2017 to apply. This would give the committee enough time to prepare for disbursement at the annual Chancellor's Christmas Party. The grant is offered for training and development opportunities.

Hospitality – Senator Frowner, Chair, thanked everyone for their donations in support of our meal today. Last month, she received \$19, and collected a total of \$158.00 in donations. In the month of December, Senator Velappan suggested we bring desserts.

Communications Committee – No report.

Events Planning Committee – No report.

Computer Loan Project – Senator Monique Alexander stated that she's waiting on Mr. Nick Ganesan, Vice Chancellor for ITTS, to get back with her on the availability of computers. Senator Flanigan stated that President Velappan had spoken with Mr. Ganesan who stated that he had three computers he was working on. Senator Alexander said they were also working on a drop-box location, of which they've earmarked the Library as a feasible spot.

Staff Concerns

Senator Linda Saunders brought up the inequity of new hires receiving not only a higher salary than those already there doing the same job, but also receiving promotions even while on probation. There was quite a discussion about this, to include employees being supervised by a family member. There was no conclusion in the matter.

ADJOURNMENT

Senator Sandra Hughes made a motion to adjourn. Senator Linda Saunders seconded the motion. The motion carried. The meeting was adjourned at 3:08 p.m.