

# **Fayetteville State University**

## **Staff Senate**

### **Annual Report**

#### **Fiscal Year 2015-2016**

#### **Introduction**

The Staff Senate vision is to support, publicize, advocate for, and represent the interests and needs of SHRA and EHRA (non-teaching) staff at Fayetteville State University. Members of the Senate employ individual and group efforts to encourage and build unity, camaraderie, and professionalism among staff while supporting the mission of the University.

The Senate held its first official meeting for fiscal year 2015-16 on August 20, 2015. The Senate discussed and developed what would be the major foci for the year. Listed below are the foci.

#### **Focus 1.      Establish a “Award Education Grant to FSU Staff Member” – Accomplished**

The Education Grant was established by FSU’s Staff Senate in 2015, and the first Staff Senate Education Grant in the amount of \$250.00 was awarded December 9, 2015, to Ms. Carmen Wade, Coordinator for Student Activities in the CHEER’S Scholarship Program. Ms. Wade is pursuing her doctorate degree in Education Management at Hampton University.

The Education Grant was suspended for the fall for restructure of the financial component and to increase the membership of the committee.

**Focus 2. Establish a “A Quarterly Newsletter” – Accomplished**

A committee was formed to begin this process. *Bronco Beat* was designed and created with the approval of the Senate to keep the staff informed on activities and events happening on campus. The first edition of *Bronco Beat* was February 19, 2016.

**Focus 3. Establish “A Partnership with the Office Human Resources” – Accomplished**

This year, the Staff Senate joined in partnership with Human Resources to support the Fayetteville State University Awards of Excellence. This partnership allows staff of the university to not only be recognized on the university level, but the awardees are nominated for the Governor’s Awards of Excellence.

The Nominating Committee selected the following for the FSU Awards of Excellence as well as candidates for the Governor’s Awards of Excellence:

- Ms. Carlitta Moore, Director of Sports Medicine and Head Athletic Trainer
- Mr. John A. Bellamy, University Program Associate, Office of the Chancellor, Center for Defense and Homeland Security

The Staff Senate is pleased to partner with Human Resources in an effort to place a greater spotlight on members of the FSU community who diligently worked in the areas of outstanding service, innovations, public service, safety/heroism, and human relations.

**Focus 4. Establish “A Partnership with Police and Public Safety” -- Accomplished**

The Senate partnered with the FSU Police and Public Safety Department for the “Domestic Violence Awareness” campaign. This event not only made the university family more aware of the importance of recognizing domestic violence and keeping the victims and family members of

domestic violence safe, it also perpetuated the important, longstanding partnership between the Staff Senate and Campus Police.

## **Senate Activities**

August 2015– May 2016

FSU Delegates’ UNC Staff Assembly Meetings

The delegates and alternates for the 2015-2016 year were: Ms. Patricia Flanigan, Ms. Carlitta Moore, and Mr. Velappan Velappan.

Byron Riddick was elected by the UNC Staff Assembly to serve as Vice Chair of the System-wide Assembly.

Ms. Michelle Saunders was later appointed by the President of the Staff Senate as an alternate representing Fayetteville State University.

November – December 2015 --

November      Community Homeless and Hunger Stand Down

Goal: The Stand Down was organized by the City of Fayetteville and the VFW Post 6018 to feed and provide needed items for the homeless of the City of Fayetteville.

Senate Volunteers worked 40 hours with health and human services organizations to serve approximately 600 meals and provide 1500 pounds of clothing to the needy.

December      First Education Grant Award Presented

Poinsettia Sale – Raised over \$1,060.00

February – June 2016 –

February      First issue of *Bronco Beat* newsletter published

## Food Drive for Second Harvest Food Bank

Goal: To allow Second Harvest Food Bank to restock shelves with non-perishable items and provide meals to individuals at risk of hunger.

FSU staff collected 277 pounds of food and raised \$210.00 in donations.

This event helped Second Harvest Food Bank to also provide approximately 1,309 meals to individuals at risk of hunger (Re: Letter received from Second Harvest Food Bank on March 15, 2016).

UNC Staff Assembly Quarterly Meeting held at FSU.

March Lunch with the New President of the UNC System

April Annual Mr. and Ms. FSU Staff Fund Raiser

Raised \$1,104.23. The top fund raisers in the King and Queen categories were: Jerone Gray and Karen Stealing. The King and Queen are to be crowned during Staff Appreciation week.

## Annual Elections

The Senate's Annual Election (2016-17) was held April and May 2016 with the following results:

- Fourteen new Senators
- Twenty new Alternates
- Five Proxies
- One new Alternate Delegate to the Staff Assembly

May Final Stage of Annual Elections

Annual Chancellors Cup Golf Tournament Sponsored by the UNC  
Staff Assembly

Goal: To support staff scholarships that are awarded throughout the 17 UNC system campuses.

The Senate sponsored a Staff Team to play in the Chancellors Cup Golf Tournament, which was held on Wednesday, May 25, 2016 in Sanford, NC.

Employees Appreciation Week

This week long event held daily activities of interest and fun. Such activities were:

- Annual Health and Wellness Day

Vendors from across the city and outside the state brought their expertise to FSU. Workshops were held as well as health related screenings and other activities such as hand fiscals, yoga, and dancing. The university community (administrators, faculty, and staff) participated in full force.

- The highlight of the week was the ‘Employee Appreciation Day

Luncheon’ held in the Rudolph Jones Student Center

Ms. Carlitta Moore announced as the Employee of the Year

Ms. Carlitta Moore announced as one of the two recipients of the FSU

Awards of Excellence

Mr. John Bellamy announced the second recipient of the FSU Awards of

Excellence

Ms. Carlitta Moore was the second recipient from FSU to receive the J.B. Royster Scholarship. Ms. Carlitta Moore nominated as one of the two candidates for the Governor's Awards of Excellence.

Mr. John Bellamy nominated as the second candidate for the Governor's Awards of Excellence.

Mr. Jerone Gray, "Mr. FSU Staff" and Ms. Karen Stealing, "Ms. FSU Staff" were crowned for the 2016-2017 fiscal year.

Lunch was celebrated with karaoke and dancing

June Second Issue of the *Bronco Beat* Newsletter published

## **Conclusion**

FSU Chancellor, Dr. James A. Anderson, provided strong encouragement and financial support. Without his supports, the Staff Senate would not have had the successful conclusions of its many activities. His support and encouragements greatly contributed to the Senate, and the Senate is appreciative of his support.

The monthly meetings between the representative of the Chancellor and the Staff Senate President, Ms. Patricia Flanigan, and Vice President Velappan Velappan were held. The Chancellor's Representative, Dr. Jon Young, Provost and Vice Chancellor of Academic Affairs, allowed the Senate President to keep senior administration aware of the activities of the Staff Senate. On the other hand, these monthly meetings allowed a conduit for senior administrators share with the Senate. The support, guidance, and advice from Dr. Young proved invaluable.

Prepared and Submitted By: Patricia Flanigan, 09/29/2016