



ANNUAL REPORT

FY 2016-2017

Fayetteville State University Staff Senate

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Introduction

The Staff Senate vision is to support, publicize, advocate for, and represent the interests and needs of SHRA and EHRA (non-teaching) staff at Fayetteville State University. Members of the Senate employ individual and group efforts to encourage and build unity, camaraderie, and professionalism among staff while supporting the mission of the University.

The Senate held its first official meeting for fiscal year 2016-17 on August 18, 2016. The Senate discussed and developed what would be the major foci for the year. Listed below are the foci.

FOCUS 1. ESTABLISH “A STAFF SENATE BUDGET” --ACCOMPLISHED

In support of the Fayetteville State University Staff Senate meetings were held with the provost Dr. Young in an effort to establish a yearly budget. After providing a report to Dr. Young of the Staff Senate budgets of other schools with the UNC System, we were granted a \$10,000 budget for the 2016-17 year.

FOCUS 2. ESTABLISH “A COMPUTER RENTAL PROGRAM” --ACCOMPLISHED

In support of staff development, Fayetteville State University Staff Senate has created and administers a computer loan program for qualifying FSU staff members. It is the intent of this program to put computers in the hands of employees who may have limited access to computers thus providing the means for them to develop computer skills, take classes or in other ways expand their knowledge and skills in ways that are mutually beneficial to themselves and to Fayetteville State University. The Staff Senate Computer Loan Committee manages this initiative. This program is for desktop computers only.

FOCUS 3. MAINTAIN “AWARD EDUCATION GRANT TO FSU STAFF MEMBER” --ACCOMPLISHED

The Education Grant was established by FSU’s Staff Senate in 2015. The Senate is in the process of reorganizing the grant committee to better serve the campus.

FOCUS 4. MAINTAIN “QUARTERLY NEWSLETTER” --ACCOMPLISHED

A committee was formed to begin this process. *Bronco Beat* was designed and created with the approval of the Senate to keep the staff informed on activities and events happening on campus. The first edition of *Bronco Beat* was February 19, 2016. There have been 3 issues of the *Bronco Beat* published to date.



FOCUS 5. MAINTAIN “A PARTNERSHIP WITH THE OFFICE OF HUMAN RESOURCES” --
ACCOMPLISHED

The Fayetteville State University Staff Senate continues to strive to represent the needs of our staff employees by continuing our partnership with the Office of Human Resources. Within this partnership, was implemented a ‘Meet and Greet’ with the Chancellor’s cabinet members, inviting them to come and speak to the Senate in an effort to foster better communications and increase the visual presence of our administration among the staff. Also in the works, as a result of this partnership, will be executive team training for the Staff Senate executive officers to include a half day of leadership training. Equipping our officers enables us to better serve the staff of Fayetteville State University.

Senate Activities

COMMUNITY HOMELESS AND HUNGER STAND DOWN

FSU Staff Senators Cassandra Jenkins (Committee Chair), Claudette Fuller (Senate President), Monique Alexander, Patricia Flanigan, Sandra Hughes, Antoinette Johnson, Deborah Keller, Linda Saunders, Roni Sterns, Rasheen Williams, and Stephania Oates participated/volunteered their services at the 2017 annual Homeless and Hunger Stand Down that was held on Friday, November 18, 2016 at the V.F.W. Post 6018 located on Chase Street in the City of Fayetteville. The FSU Staff Senate donated clothing and toiletries and assisted with event set-up, check-in, food service, vendor services, clothing distribution, and check-out.

Other services provided at the event were flu shots, free blood pressure and dental screenings, health education, a hot meal, haircuts, and receipt of food and clothing. The Senate's partnership supports the effort of helping those in need who live in our community. Besides the FSU Staff Senate, over 150 other community volunteers participated.

POINSETTIA SALE

This past November, the FSU Staff Senate conducted its annual Poinsettia fundraiser. Beautiful poinsettias in colors of red, pink, and white were made available for sale for the holiday season. The proceeds from the sale go toward funding our annual Staff Appreciation Day.

The fundraiser was a success and Senator Michelle Saunders, who chaired this effort, wishes to thank all of our supporters that included not only members of the FSU family, but also family, friends, local businesses, and churches. We fell slightly short of our goal; however, we have high expectations for the Poinsettia fundraiser coming the **fall of 2017**.

ANNUAL MR. AND MS. FSU STAFF FUNDRAISER

Mr. & Ms. Staff raised \$2,153.17, double the amount of last year's contest. The top fund raisers in the King and Queen Categories were: Jesse L. Baker from the College of Education and Michelle Saunders from Business Services. The King and Queen were crowned during Staff Appreciation week.

ANNUAL ELECTIONS

The Senate's Annual Election (2017-18) was held April and May 2017 with the following results:

- TBA new Senators
- TBA new Alternates
- TBA Proxies

CHANCELLORS' CUP GOLF TOURNAMENT MAY 17

The Senate sponsored a Staff Team to play in the Chancellors Cup Golf Tournament, which was held on Wednesday, May 18, 2017 in Sanford, NC.

The goal is to support staff scholarships that are awarded throughout the 17 UNC system campuses.

EMPLOYEE APPRECIATION WEEK

- Health & Wellness Fair May 22nd
 - Vendors from across the city brought their expertise to FSU. Workshops were held as well as health related screenings and other activities such as hand fiscals. The university community (administrators, faculty, and staff) participated in full force.
- Karaoke Luncheon May 23rd
 - Lunch was celebrated with karaoke and dancing
- Ice-cream Social May 24th
 - Fun time of ice-cream, laughs and great fellowship among FSU Staff
- Employee Appreciation Luncheon May 25th
 - The highlight of the week was the 'Employee Appreciation Day Luncheon' held in the Rudolph Jones Student Center.
 - FSU 2017 Award of Excellence winners were:
 - **Employee of the Year - Deborah E. McPherson**
 - **Outstanding Service - Shenetta M. Adams-Dudley**
 - **Innovations - Cliff M. Bender**
 - **Public Service - Sherree R. B. Davis**
 - **Safety and Heroism - Dana Ross**
 - **Human Relations - Jeffrey Lynwood**
 - **Customer Service - Sandra W. Woodard**



Conclusion

FSU Chancellor, Dr. James A. Anderson, provided strong encouragement and financial support. Without his supports, the Staff Senate would not have had the successful conclusions of its many activities. His support and encouragements greatly contributed to the Senate, and the Senate is appreciative of his support.

The monthly meetings between the representative of the Chancellor and the Staff Senate President, Dr. Claudette Fuller, and Vice President Velappan Velappan were held monthly in an effort to keep the senate up-to-date on all campus information deemed important to university staff. The Chancellor's Representative, Dr. Jon Young, Provost and Vice Chancellor of Academic Affairs, allowed the Senate President to keep senior administration aware of the activities of the Staff Senate. On the other hand, these monthly meetings allowed a conduit for senior administrators share with the Senate. The support, guidance, and advice from Dr. Young proved invaluable.

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