A Message from Our Senate President

“A Quarterly Review”

The Staff Senate has come to the end of another academic year—a year full of great accomplishments and new beginnings. We greeted the new President of the UNC System, Ms. Margaret Spellings; FSU was the first stop on her tour of the 17 institutions. The Senate embarked on a partnership with the Office of Human Resources to select and award the Employee of the Year Award of Excellence and the FSU candidate for the Governor’s Award of Excellence, in which our very own Senator Carlitta Moore was named. We partnered with FSU’s Police and Public Safety Department for the “Domestic Violence Awareness” campaign, and we look forward to continuing that collaboration. We celebrated the Annual Staff Appreciation Week with daily, fun-filled and informative activities. The celebrations ended with a wonderful Staff Appreciation Luncheon. The Staff Senate has always focused on building camaraderie, morale, and support.

When time permits, please visit the Staff Senate website to learn more about the Senate and how business is conducted. Also, keep an eye on FSU news and daily announcements to learn more about the Senate Educational Grant that will be awarded in the fall and spring semesters. The JB Royster Scholarship that is given in honor of Janet B. Royster, who was the UNC Staff Assembly’s first Parliamentarian, is another award that an eligible FSU staff member can compete to receive. This award is given by the UNC Staff Assembly.

Since 1999, I have watched the Staff Senate become a cornerstone of this great institution, and I invite you to be a part of the Senate. We encourage you to bring your ideas and creativity and join with your elected members of the Senate to keep the legacy going. Staff members, you do not need to be on the Staff Senate to become a member of any Senate committee. Your participation and input is welcomed. Help your Senate work toward FSU excelling in the 21st century. My term as the Staff Senate President ends July 1. It has been a joy and pleasure to lead such an awesome body of leaders. I wish to leave you with this thought: Do not watch things change around you; be a part of the change. From a proud legacy to a twenty-first century university… We are proud to be a Bronco!

Ms. Patricia G. Flanigan
Senate President 2014-2016
The Charles W. Chesnutt Library celebrated National Library Week, April 10-16, 2016. The local theme was “FSU Authors Transform Our Community at Chesnutt Library.” Library Director, Mr. Bobby Wynn, hosted the event and Mrs. Jan Whitfield facilitated.

Published authors on FSU’s faculty and staff headed the line-up for the week. The authors spoke on a wide range of topics and interests and sold their published works at the duration of their lecture. The line-up consisted of Professor Carole Boston Weatherford, noted national, state and local award-winning children’s author; Dr. Chuck Tryon, who has written about the on-demand culture of digital movies, movies and the new technologies the media makes available to access them and politics as portrayed on television; Dr. Bradley Kadel, History Professor and author on European and global history; Dr. Dean Swinford, English professor, medievalist and an author of comic fiction; and Dr. Sidney Pash, History Professor, who is an author on World War II and Japanese-American relations prior to, during the war and post-war years; Ms. Suzetta Perkins, noted urban fiction author, co-founder of the Sistah's Book Club, and member of the FSU Staff Senate, was the lone staff person who rounded out the slate of authors.

Students, staff, faculty members and other guests came out in support of these authors. The students loved the participatory aspect of the event and were delighted with each speaker during the course of the week. Light refreshments were served after each presentation. It was a wonderful event.
Congratulations to the Recipient of the
Janet B. Royster Scholarship

Senator Carlitta Moore, Athletic Trainer and Ms. Alumni 2015-2016, recently received the Janet B. Royster Scholarship in the amount of $500. She is the second recipient at FSU to win this prestigious award. Senator Moore received her B.S. in Biology in 2007 from FSU and a M.S. in Health and Human Performance with a concentration in Athletic Training in 2009 from the University of Tennessee at Chattanooga. Currently, Ms. Moore is pursuing her doctorate in Educational Leadership at FSU.

The Janet B. Royster scholarship was established in Ms. Royster’s memory, as she was a UNC-TV employee who provided important leadership, knowledge and dedication to the UNC Staff Assembly where she served as its first Parliamentarian. The Fund’s purpose is to provide scholarship(s) to full-time, permanent non-faculty employees who are taking either undergraduate or graduate level courses at an accredited institution of higher education, or enrolled in approved – short courses, licensure, certificate or continuing education programs that supports staff development.

Congratulations Senator Moore on this great accomplishment!

FSU Staff Senate would like to CONGRATULATE the NEW Mr. & Ms. Staff 2016-17. This is a competition that is held every spring here at Fayetteville State University and is sponsored by the Staff Senate as a fundraiser. The Staff with the highest contributions wins the title and reign for 1 year. Be on the lookout around April, 2017 for your chance to be the next MR. or MS. Staff!

Mr. & Ms. Staff 2016

Mr. Staff

Mr. Jerone Gray

Ms. Staff

Mrs. Karen Stealing
Fayetteville State University held its 149th annual spring commencement on Saturday, May 7th, 2016 at 9:00am at the Cumberland County Crown Coliseum. There were 745 degrees conferred by Chancellor James Anderson.

The commencement Speaker was Robyn Hadley, Associate Vice Chancellor and Director of the John B. Ervin Scholars Program at Washington University in S. Louis, Missouri. The Rhodes Scholar and graduate of the University of North Carolina at Chapel Hill founded the "What's After High School?" program in her hometown of Burlington. She is a Rhodes Scholar who has been recognized by the White House and U.S. Department of Education for her work in preparing students for success after high school.

The message to graduates: Hadley had four pieces of advice - never stop traveling, never stop reading, ask good questions and show gratitude to the people who have helped you succeed.

She made an offer that generated a huge cheer: "Students want to know that you take your own advice," Hadley said before presenting Chancellor James Anderson with a check and instructions to split the donation among three financially needy students - one from Graham High School in honor of Hadley's mother; one from her father's hometown in Chatham County; and one from FSU's doctoral program for education.

Second Harvest Food Drive

The Fayetteville State University Staff Senate conducted its annual food drive in conjunction with Second Harvest Food Bank from February 1 – February 29. The mission of the Second Harvest Food Bank is to feed the hungry in Southeast North Carolina by leading a network of partners and educating our community. With the combined efforts of the FSU family, the Staff Senate was able to donate 277 pounds of food and $210.00 in monetary donations that equated to 1,281 meals.

Senator Teresa Griffin gave leadership to this program again this year, and we appreciate all that she does to facilitate this event. The Second Harvest Food Bank of Southeast North Carolina has served an estimated 1,423,000 individuals this year through their Mobile Food Pantries, Backpack Program and their network of 250+ member agencies. The fight against hunger is a continual one, and all that you do help our community is much appreciated.

Senator Teresa Griffin is the staff coordinator of this event. If you have any questions about the Food Drive Campaign, you may contact her at 672-1678 or by at tagriffin@uncfsu.edu.

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WE ARE THE VICTIMS
A presentation on Intimate Partner Violence

Officer Kamille Thomas-Brown and LaTasha R. Jones organized a panel discussion on intimate partner violence—*We are the Victims*—at Chesnutt Library on Thursday April 28th, 2016. With a panel of five experts taking purposeful questions, the event welcomed guests from the Fayetteville State campus, as well as from the greater Fayetteville and Cumberland County communities. Ms. Jones presented the questions and moderated the flow of the panelist’s answers.

The panel consisted of the following experts: Judge Robert Stiehl III (Chief District Court Judge); Brian E. Lewis (Assistant District Attorney); J. Benazzi (Detective, Fayetteville Police Department); B. Renee Carter (Victim/Witness Assistant); and Cynthia Arrington (Direct, CARE Center – Department of Social Services).

Guests had the chance to openly discuss both concerns and possible solutions to preventing and combating a known problem. The panelists took time to clarify social misconceptions related to domestic violence; they also offered insights on real and if/then situations. The event perpetuated the important, longstanding partnership between the Staff Senate and Campus Police. Dr. Rollinda Thomas, Interim Assistant Vice Chancellor of Academic Affairs offered the following remark after the event: “*We Are the Victims* was a fascinating presentation of the prevalence and social impact of intimate partner violence. Participants learned about safety plans, preventive measures, compassionate responses, and resources available to individuals affected by this issue.” Though there was room for improvement, the committee is certain that next year’s iteration will see greater attendance and participation by key stakeholders to include students, faculty, and staff.

~By LaTasha Jones
The Staff Senate seeks to support, publicize, advocate for and represent the interests and needs of SHRA and EHRA (non-teaching) Staff of Fayetteville State University through campus, community, and state-wide activities. Our members and affiliates employ individual and group efforts to encourage and build unity, camaraderie and professionalism among staff, while supporting the mission of the University.

Each year, it is our goal to highlight the efforts and achievements of individuals who exemplify a heart for the University and the community at-large through the Employee of the Year Award.

This year, the Staff Senate recognized we were not in this mission alone and joined in partnership with Human Resources to support Fayetteville State University Awards of Excellence. This partnership allows staff of the university to not only be recognized on the university level, but they are automatically sent for nomination to be awarded the Governor’s Awards for Excellence. The Staff Senate is pleased to partner with Human Resources in an effort to place a greater spotlight on members of our FSU community who work diligently in the areas of outstanding service, innovations, public service, safety/heroism and human relations. By Roni D. Stearns

Dr. Jon Young, Provost and Vice Chancellor of Academic Affairs presented on behalf of our Chancellor the FSU Awards for Excellence along with Chief of Police, Charles Kimble and Ms. Terri Tibbs, our newest Associate Vice Chancellor of Human Resources. This is our First Award of Excellence Presentation. The nominees for this award are as follows:

These Staff members were nominated for the FSU Award of Excellence! Congratulations!

Top row: John Bellamy; Donyell Baba; Barbara Cohen; Claudette Fuller; Tiawana Jackson;
Bottom Row: Carlitta Moore; April Raines; Sandra Smith; Karen Stealing; Velappan Velappan
LaWanda Miller; not pictured; Deborah Keller: not pictured
Fayetteville State University director of sports medicine and head athletic trainer Carlitta Moore received the 2016-17 FSU Employee of the Year Award for Excellence. Moore received this award during the annual staff appreciation luncheon held inside the Rudolph Jones Student Center on Wednesday, May 18th, 2016.

Along with the distinguished honor, Moore received a trophy, a monetary gift to use in any way, leave time, an Employee of the Year parking space, and submission to the North Carolina Governor's Award for Excellence program. The Governor's Awards for Excellence is the highest honor a state employee may receive.

Moore was nominated and ultimately honored in the category of Outstanding Public Service. Her level of public service and commitment towards the university and its students have been second to none. Her most notable outstanding service has been her fundraising efforts that led to her becoming the youngest winner of the Miss FSU Alumni Campaign.

During her campaign, Moore raised over $27,000 toward scholarships for FSU students. 

Congratulations Senator Moore!

Mr. Bellamy received Employee of the Year Award of Excellence Runner-Up.

Mr. Bellamy has done well in the office of Homeland Security. He received the Award of Excellence for his outstanding and devoted work he has displayed on behalf of the university. Mr. Bellamy joined the FSU family in May, 2013. We are indeed happy to have him as part of the Bronco Family!

Congratulations Mr. Bellamy!
On May 9-11 & 18th, 2016, the Staff Senate held its annual appreciation week and luncheon. The purpose of this event is to honor and thank the staff for their year of hard work and service to the university. The President and Officers of the Staff Senate wishes to say ‘Thank You’ to the staff for planning and hosting this wonderful event! We also wish to thank Dr. Jon Young for taking his time to share remarks and presenting all awards. A special thanks to Dr. James Anderson for his diligent service to our university and his unwavering support to the Staff Senate.

The celebration began Monday, May 9th with Health and Wellness Day. We were able to dress comfortably to enjoy all the vendors and events held in the Capel Arena. Wednesday, May 11th, was Karaoke & Game Day; lunch was made available in the Bronco Grill. What a blast we had! Thursday, May 12th, we enjoyed ice cream on a warm sunny day at the gazebo, with music and laughter. The celebration ended with an amazing luncheon in the Rudolph Jones Student Center. It was indeed a festive occasion.

The new Mr. & Ms. Staff was crowned and celebrated along with the new Employee of the Year Award of Excellence recipients. Many staff received service awards for their tenure at FSU. Congratulations to all FSU Staff!
The Staff Senate would like to
Congratulate and Appreciate
Ms. Sandra A. Smith
for 48 faithful years of service
to Fayetteville State University!

Ms. Smith was the Administrative Support Associate for the Nursing Department in the division of the College of Arts and Sciences.

Sandra A. Smith attended Worth Business College and graduated in 1967. She began working for Fayetteville State University in 1968 and later became a Bronco, graduating with the class of 1996. Ms. Smith has worked for FSU for approximately 48 years. During this time, she’s had the opportunity to work in more than 10 different departments. She has served as an administrative assistant in the Business Office, the office of Public Relations, the Office of University Development, the Financial Aid office, the Mathematics Department, Mathematics and Science Education Center, the Biology Department, the Continuing Education Department, and Performing and Fine Arts Department, and she is currently serving as the Administrative Support Associate for the Department of Nursing. In addition to her full time employment with Fayetteville State University, Ms. Smith serves on several committees on campus; and still finds time to be active in her church and her community. We sincerely appreciate your many years of service to FSU!

The FSU Staff Senate appreciates your dedicated service and support throughout the years.

Best wishes for a HAPPY retirement!
On May 25, the FSU Staff participated in the Annual Chancellor’s Cup Golf Tournament held at the Tobacco Road Golf Course in Sanford, NC. This golf tournament is held annually.

FSU, UNCC, ECU and UNC-CH all had Council and Senate representatives at their holes with swag and refreshments. Everyone also enjoyed shopping at the Nike Mobile Pro Shop. Twenty-eight teams were on hand and were greeted by President Margaret Spellings and Parnell Bartlett, Chair of the Staff Assembly.

Susan Colby played a very touching voice mail message she received from one of our scholarship recipients, Alice Smith of FSU Chesnutt Library. This message really made it clear why the scholarship is so important.

Fayetteville State University Staff Team consisted of 4 Players: Robert Foster; Michael King; William Evans; and Kendall Smith. The Chancellor’s Team consisted of 4 players: Paris Jones; Larry Worthe; Edward McLean and Donald Porter.

Our Bronco Pride was evident in our display that garnered public accolades. Over all, it was one of our most successful tournaments to date. The Golf Tournament is held to raise scholarship dollars for the J.B. Royster scholarship fund. It is believed that over $30,000 was raised during the tournament.

FSU Staff Senate would like to thank Aramark Services and Systel for being our sponsors and for their generous donation to the cause. Thank you!

The top 3 teams were:
3. With a score of 52 (19 under par) - ECU Team
2. With a score of 51 (20 under par) - NC State Staff Team
1. With a score of 49 (22 under par) – WSSU- 5th year in a row.
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<tr>
<td>Williams</td>
<td>Sierra</td>
<td>03/19</td>
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Here’s a wish just for you, a wish of tremendous love, favor and laughter today, tomorrow and for days thereafter!
Here’s a wish just for you, a wish of tremendous love, favor and laughter today, tomorrow and for days thereafter!
Celebrating YOU!

Abdirahman Abokor  
Tiyonna Agyarko  
Marylyn Alexander  
Charlene Allen  
Dante Andrews  
Vikki Armstrong  
Sarah Baker  
Cathy Baldwin  
Cliff Bender  
Beatrice Bond  
Bogdan Czejdo  
Paula Daniels  
Kristen Delaney  
Roselyn Drew  
Marlina Duncan  
Kamesia Ewing  
Darcy Fielder  
Cliff Flood  
Steven Freeman  
Todd Frobish  
Jasmine Frowner  
Jasmine Gaston  
Douglas Gibson  
Jade Glidden  
Christopher Griffith  
Eid Haddad  
George Hall  
Lenora Hayes  
Eric Hyman  
Damaris Ince  
Antoinette Johnson  
Delane Jones  
Nicole Lucas  
Kathleen Marsh  
Antwon McClinton  
Rodney McCrowre  
Charlesene McNeill-Blue  
Amy Mendez  
Frank Nani  
Jacqueline Perez  
Edward Pethan  
Michael Pirani  
Torrie Powell  
Angela Rich  
Michael Rich  
Wendy Ritz  
Shonta Scotton  
Deepthika Senaratne  
Philip Senter  
Floyd Shorter  
Ali Siamaki  
Greg Simon  
Sharon Smith  
Paul Stanley  
Carol Strickland  
Angela Taylor  
Debra Taylor  
Rollinda Thomas  
Toni Thomas  
Jennifer Trewett  
Rasheen Williamson  
Valerie Woodard  
Valerie Young  
Maryam Zadeh

May

HAPPY BIRTHDAY
Welcome To Bronco Land

Our Newest Employees: May 2016

Rhoda Melvin, Accountant (SHRA) – Business & Finance
George Hall, Facilities Maintenance Technician, (SHRA) – Facilities Maintenance
Kathy Hargett, Administrative Support Associate – Academic Affairs
Sharon Thompson, Public Safety Tele-communicator – Police & Public Safety
Zachary Sentel, Technology Support Technician – Business & Finance
Serena King-Coleman, Head Women’s Basketball Coach – Athletics
Kenneth Lassister, Assistant Athletic Trainer – Athletics

Our Newest Employees: April 2016

Joel Grant, Student Services Specialist – Financial Aid
Ann Van Elsue, Administrative Support Associate – University Career Services
Kendra Haywood, Career Counselor - Career Services

Our Newest Employees: March 2016

Sabrena Buie, Property Security Office- Police & Public Safety
Victoria Bradford, Administrative Assistant - Chancellor’s Office
Eric Payne, Facilities Maintenance Technician-Residence Life
Jarmel Baxter, Student Services Specialist- Intramural Sports
Jacob Hendricks-Holtz, Technology Support Analyst– ITTS
Winston Noel, Engineering/Architectural Technician– Facilities Management
The mission of Staff Senate shall be to provide representation for the staff and to be a voice in decision making processes of the FSU community. Staff recognize their increasing role of providing professional services to the university. The Staff Senate shall seek new opportunities for staff and ensure that staff work in a positive, respectful atmosphere with opportunities for their own professional and personal development.

Our aim is to provide a regular, open forum to facilitate communication among all SPA & EPA (non-teaching) employees concerning general employment interests and concerns, current university operations, and university plans or prospects.

The staff Senate meets every 3rd Thursday at 2:00 pm in the J. C. Jones Board Room which is located on the 2nd floor of the Charles W. Chesnutt Library. Senate meetings are open for all staff to attend.

Next Meeting: July 21, 2016.

Website: [http://www.uncfsu.edu/staffsenate](http://www.uncfsu.edu/staffsenate)