Welcome to the third issue of the Bronco Beat. The Fayetteville State University Staff Senate continues to strive to represent the needs of our staff employees by continuing our partnership with the Office of Human Resources. Within this partnership, we will be implementing a ‘Meet and Greet’ with the Chancellor’s cabinet members, inviting them to come and speak to the Senate in an effort to foster better communications and increase the visual presence of our administration among the staff. Also in the works, as a result of this partnership, will be executive team training for the Staff Senate executive officers to include a half day of leadership training. Equipping our officers enables us to better serve the staff of Fayetteville State University.

In an effort to stay abreast of the climate changes within the UNC System that may affect our university…our employees, Human Resources has been forthcoming with the Senate, providing information to keep us in the know. Some of the information received has been at the in-house level. Several items of interest include Employee Relations policy changes, bonus leave payouts to employees, and the end of the appraisal cycle.

We’d love for everyone to come and participate in Staff Senate meetings and events that we host the year long. Upcoming Staff Senate events are as follows:

- Mr. & Ms. Staff competition, April 2017
- Staff Senate Election, April – May 2017
- Chancellors’ Cup Golf Tournament, May 2017
- Employee Appreciation Week, May 22 – 25, 2017
  - Health & Wellness Fair
  - Karaoke Luncheon
  - Ice-cream Social
  - Employee Appreciation Luncheon

We invite you to come out and visit us during our Staff Senate meetings that occur every third Thursday of the month at 2:00 pm in the J. C. Jones Board Room of the Chesnutt Library. Your participation is welcomed. The Staff Senate looks forward to continuing the mission of Fayetteville State University. Proud to be!

Dr. Claudette R. Fuller
Staff Senate President
Congratulations to the Recipient of the
Janet B. Royster Scholarship

Congratulations Dr. Brothers on this great accomplishment!

Director of Corporate & Foundation Relations, Dr. Tamara Holmes Brothers, received the Janet B. Royster Scholarship. She is the third recipient at FSU to win this prestigious award. Dr. Brothers received her B.S. in Art in 1999 from Hampton University, a M.S. in Sports Management from West Virginia University in 2002, and recently her Ph.D. in Educational Management from Hampton University.

The purpose of the fund is to provide scholarship(s) to full-time, permanent non-faculty employees who are taking either undergraduate or graduate level courses at an accredited institution of higher education, or enrolled in approved – short courses, licensure, certificate or continuing educations programs that supports staff development. Congratulations Dr. Tamara Holmes Brothers.

Congratulations to the 4th Recipient at FSU to receive the
Janet B. Royster Scholarship

When asked about the importance of the Janet B. Royster Scholarship program, Terra shared this: “It’s a blessing and an honor to be selected for the Janet B. Scholarship this semester. This award will help alleviate the financial burden of taking an additional class, but more importantly, it’s an honor to become a stronger employee for our university and build upon Mrs. Janet B. Royster’s legacy through education. If my co-workers haven’t considered applying for this scholarship, they should definitely invest the time to do so.”

Mrs. Terra Poole received a degree in Business Administration with honors in 1995 from Fayetteville Technical Community College. After graduating, she worked in different management roles at Camp Dixie Christian Camp and Time Warner Cable before finding her new family here at Fayetteville State University in the Business and Finance Division. Previously, she worked in the Travel Department but is currently working in the controller’s office as an Accounting Technician. Terra’s biggest joy since coming to our university is hosting FSU international Foreign Language Teacher Assistant(s) when they come to our campus each year, and she encourages others to get involved to enjoy the benefits of building multi-cultural relationships too.
FSU Staff Senators Cassandra Jenkins (Committee Chair), Claudette Fuller (Senate President), Monique Alexander, Patricia Flanigan, Sandra Hughes, Antoinette Johnson, Deborah Keller, Linda Saunders, Roni Sterns, Rasheen Williams, and Stephania Oates participated/volunteered their services at the 2017 annual Homeless and Hunger Stand Down that was held on Friday, November 18, 2016 at the V.F.W. Post 6018 located on Chase Street in the City of Fayetteville. The FSU Staff Senate donated clothing and toiletries and assisted with event set-up, check-in, food service, vendor services, clothing distribution, and check-out.

Other services provided at the event were flu shots, free blood pressure and dental screenings, health education, a hot meal, haircuts, and receipt of food and clothing. The Senate’s partnership supports the effort of helping those in need who live in our community. Besides the FSU Staff Senate, over 150 other community volunteers participated.

Thank you Senators for your commitment to this worthy cause.
MOVING ON UP

Congratulations LaTasha!

LaTasha R. Jones, a Fayetteville native, came to FSU in September 2012. She accepted a paraprofessional staff position in the Chesnutt Library's Reference and Interlibrary Loan Department. She previously worked as a technical writer for a Department of Defense contractor in Southern Pines, North Carolina.

Opportunity came knocking in the summer of 2016 when the Department of English posted an opening for a full-time lecturer. “I had taught writing and literature at FTCC as an adjunct lecturer,” LaTasha said, “so I figured I should at least give this a shot.”

After a successful interview, LaTasha was offered the Lecturer position and transitioned from a support staff employee to faculty teaching role. “There's so much I need to learn and I am growing each day in this role,” LaTasha said about teaching.

She has been active in the Department of English, serving as Faculty Senator and as a member of the Marketing and Student Engagement Committees. LaTasha hopes to continue working with the Chesnutt Library in the future, bridging the gap between departments.

Congratulations Mr. McCrowre!

Mr. Rodney McCrowre has worked diligently with the Fayetteville State University (FSU) Staff Senate for the past five years. He has been a great support to several committees and his smile shows that he has a giving personality.

During his tenure with the FSU Staff Senate, Rodney served as the College Liaison for the Cumberland County Early College High Schools. His primary aim was to foster relationships at an institution of higher learning for students aspiring to pursue post-secondary education. With his success in that role, Rodney has entered into a new capacity on campus as Lecturer and the Assistant Director of Pre-Business in the School of Business and Economics. As a graduate of FSU, Mr. McCrowre majored in Business Administration and later received a Master’s in Business Administration from Webster University. Rodney has been employed at FSU for approximately ten years. He has a passion for student engagement and academic success.

Mr. McCrowre also serves as the advisor to the Dean’s Student Advisory Council (DSAC). He currently serves as a Board Member for the Institute for Community Leadership (ICL). He is very active in the community to include the Cumberland County Male Mentoring Initiative, Feeding the Homeless, and the 2nd Harvest Food Bank. Mr. McCrowre has been recognized and awarded for his leadership and dedicated service. Mr. McCrowre is humbled by his opportunities and continues to uplift his fellow man. He is married to Yolanda Reid-McCrowre, and they have three children Karson, Kerri and Rodney.
Senator Carlitta M. Moore was elected as an At-Large Delegate on the UNC Staff Assembly at its October 2016 meeting. Two delegates were elected to serve as at-large members of the Executive Committee. An at-large delegate must attend all Executive Committee and Staff Assembly meetings to stay abreast of all Staff Assembly activities. These delegates are assigned by the Staff Assembly Chair to a standing committee and may be asked to serve on Ad Hoc committee(s), as required. Senator Moore currently serves as the Chair of the Human Resources Committee. Thank you for serving our interests Carlitta!

UNC STAFF ASSEMBLY MEETING AT THE HOME OF PRESIDENT MARGARET SPELLINGS

During the March Staff Assembly meeting, President Margaret Spellings hosted a President’s reception at her home. During the reception, four past delegates were awarded with Honorary Delegate certificates. President Claudette Fuller, Vice President Velappan Velappan, Senators Michelle Saunders and Carlitta Moore had the pleasure of attending this event and had a great time.
Staff Senate Annual Fundraiser

POINSETTIA FUNDRAISER

This past November, the FSU Staff Senate conducted its annual Poinsettia fundraiser. Beautiful poinsettias in colors of red, pink, and white were made available for sale for the holiday season. The proceeds from the sale go toward funding our annual Staff Appreciation Day.

The fundraiser was a success and Senator Michelle Saunders, who chaired this effort, wishes to thank all of our supporters that included not only members of the FSU family, but also family, friends, local businesses, and churches. We fell slightly short of our goal; however, we have high expectations for the Poinsettia fundraiser coming the fall of 2017.

Salute To Mr. Velappan, FSU Bronco Star Advocate

MR. VELAPPAN VELAPPAN, FSU LIBRARIAN AND VICE PRESIDENT OF THE FSU STAFF SENATE, ADVOCATE AND CHAMPION OF THE BRONCO STAR PROGRAM AT FSU. Mr. Velappan Velappan, access services librarian in the Charles Chesnutt Library, is an extraordinary advocate for the Bronco S.T.A.R. Program at FSU—Supporting Transition, Access, and Retention. He immediately saw how he could assist Bronco Star students and welcomed the opportunity to join a Faculty Learning Community on Universal Design for Learning (UDL).

The Bronco Star Program is a fairly new program at FSU that works toward increasing access and decreasing barriers to a college degree for students who learn differently. Students in the program have regular meetings with an Academic Success Coach, one-on-one tutoring, dedicated study space in the Bronco Star Hub, access to assistive technology, and the ability to learn from one another to meet school and life goals.

Mr. Velappan has created mini videos to instruct students in discreet tasks that include how to find books including E-books using online catalogue, how to use journal finder to find journal articles, etc. “Students love the videos,” Velappan said. Participating students can watch and listen at a time that’s convenient for them.

Mr. Velappan’s short videos benefit all types of students and are available on a YouTube channel. He has also begun showing them during the course, “How to Do Research Using Library Resources.” His goal is to increase the number of library videos for greater access.

As well as students, Mr. Velappan has also helped a number of faculty by creating a LibGuide for Library 101 for the Bronco Star Program. He’s also assisted them with capturing lecture information.

Dr. Emily Lenning is the Director of the faculty component of the Bronco Star program and identifies Mr. Velappan as one of the “Champions” of the program and instrumental in its success. Way to GO Mr. Velappan! Staff Senate Salutes You!

Learn more about Bronco Star: https://youtu.be/UX1aojIipBA
Fayetteville State University has served as member institution of the North Carolina Consortium for International and Intercultural Education (NCCIIE) Model United Nations (MUN) since 1998. The membership institutions include: Fayetteville State University; Shaw University; North Carolina Central University; North Carolina A&T State University; Bennett College; Johnson C Smith University; and Winston-Salem State University.

The NCCIIE MUN, is an educational simulation and academic competition in which students learn about diplomacy, international relations, and the United Nations. The NCCIIE MUN involves teaching researching, public speaking, debating, and writing skills, in addition to critical thinking, teamwork, and leadership abilities.

As attendees of MUN conferences, students research a Member State, and participate in a real-world committee playing the role as a representative of assigned Member State.

“The Education Committee Chair, Mr. Stephen Thompson, and Communications and Programs Manager, Christine Skodon, invited Mrs. Diana Amerson and Ms. De’Voncia L. Mickins to the DACOR Bacon House on Tuesday, October 4th, 2016, to join Education Committee members for DACOR’s Foreign Affairs professionals Members’ Luncheon and discuss new engagements with the Model United Nations Consortium.”

Mrs. Diana Amerson, Bibliographic Instruction and Distance Education Librarian in the Charles W. Chesnutt Library, serves as the NCCIIE MUN Fayetteville State University Faculty Advisor as well as the Scholarship Coordinator.

Ms. Mickins, a senior at FSU, is currently the President of the campus MUN organization and has participated in MUN for the past three years. We are pleased to announce Ms. Devoncia’ L. Mickins as the recipient of the DACOR Bacon House Foundation Metro scholarship winner for the Academic Year 2016-2017.

DACOR Bacon House Foundation Metro scholarships are awarded for the purpose of encouraging minority students to pursue majors and careers in international affairs. These undergraduate scholarships are awarded on the basis of academic worthiness and demonstrated need. DACOR supports one tuition-only scholarship of $6,000 for a full-time NCCIIE student.

Congratulations, Ms. Mickins!!!!
October

Andrea Bennett  
Erika Bradford  
Timothy Chance  
Shawnta Cummings  
Wanda Gore  
Wilma Howard  
Wanda Hutchinson  
Andrew Johnson  
Veronica McNeill  
Henry Moody  
Selina Munn  
Janet Polk  
Tonya Robertson  
Tonya Sellers  
Rayon Thomas  
Richard Yandle  
Treva Bentley  
LaShauna Breeden  
Pansy Clark  
Tai Davis  
Latonya Graham  
Lee Howell  
Keshema Jackson  
Hubert Lennon  
John McRae  
Ashlynn Moore  
Ann Ortiz  
John Reed  
Paula Sampson  
Kendra Simon  
Clarence Vaughn  
Destiny Bethea  
Conroy Campbell  
Pierre Cobb  
Jahara Davis Haymon  
Michael Grayson  
Sandra Hughes  
Tiawana Jackson  
Vister Livingston  
Letesha Mercer  
Ina Morris-Robinson  
Xian Peng  
Jessica Reinken  
Fred Sapp  
Ethel Speights  
Lisa Wallace  
Janice Bonner  
Mabel Campion  
Khalil Coleman  
Arthur Evelyn  
Lamont Hinson  
Vivian Humphrey  
Julio Jimenez  
Jamerius Ludgood  
Ben Minter  
Gregory Moyd  
Evelyn Perez  
Ivy Rittenhouse  
Bonnie Saunders  
Azjah Stallings  
Angela Williams

November

Jarmel Baxter  
Victoria Bradford  
Scott Chavis  
Angela Ellison  
Shunta’ Hailey Gregory  
Cassandra Jenkins  
Melissa Lyon  
Marcus McRae  
Bazemore  
Grover Richardson  
Dereck Steele  
Deborah Vasquez  
Cindia Weatherwax  
Anna Woods  
Prerana Bhatt  
Sheilia Buskey-Allen  
Donald Clermont  
Antoinette Fairley  
Dionne Hall  
Trea Landry  
Archie McArthur  
Mattie McLaurin  
Harold Miller  
Lakeisha Riddick  
Maria Taro  
Nakia Walcott  
Narandai Williams  
Cartinia Bivens  
Corondo Calhoun  
Sigrid Crow  
Wesley Fountain  
Carolyn Harris  
Kenneth Lassister  
Kyanna McCall  
Sayonta Melvin  
Carolyn Ortiz  
Jacquelyn Simmons  
Meiko Thomas  
Jamaisha Ward  
Shelton Wilson  
Ulisa Bowles  
Dretcel Cash  
Francine Dixon  
Eugene Groce  
Britnee Horne  
Monica lee-Jones  
Justin McLean  
Brittany Merchant  
Jacob Poston  
Vernon Singletary  
Shirley Townsend  
Melissa Wells  
Trapper Wise

Here’s a wish just for you, a wish of tremendous love, favor and laughter  
today, tomorrow and for days thereafter!
Celebrating **YOU!**

**December**

- Belinda Adams
- Shakeira Bass
- Max Blatter
- Jay Carroll
- Tammy Dawkins
- Patricia Flanigan
- Theresan Graham
- Phyllis Hunt
- Brian Kent
- Juelle McDonald
- Zelma Mills-Mohammed
- Daisy Osborn
- Reginald Scott
- Sharon Soles
- Kenise Sumler
- Ann Van Elsue
- Dianna Wesley
- Robin Williams

- Jasmine Allen
- Ivy Bellamy
- Patricia Bradley
- Gardell Chavis
- Jose Diaz
- Marion Gillis-Olione
- Teresa Griffin
- Dominique Hunter
- Gary Kerbaugh
- Montaze McRae
- Amita Naik
- Manuel Perez
- Lisa Scurry
- Marcia Spencer
- Debbie Talley
- Natasha Walker
- Angela White

- Chancellor James Anderson
- Brittany Berwanger
- Concetta Bullard
- Beakie Colon River
- Mark Dohrmann
- Tyeshia Givens
- Kendra Haywood
- Kayla Johnson
- Tracey Leach
- Dasha Menafee
- Andrea Neal
- Jasmin Reid
- Shanta Sellers
- David Sprague
- Shae Thomas
- Jenny Washington

- Julia Andrade
- Thomas Bethea
- Mary Bush
- Kevin Crutchfield
- Tarshae Drummond
- Robert Gonzalez
- Joyce Hollingsworth
- Deborah Keller
- Camille Leverett
- Michael Murphy
- Christopher Oates
- Khanna Robinson
- Robert Smith
- Marina Stephens
- Anthony Toler
- Sylvester Washington
- Ivan Williams

**January**

- Zohair Ahmad
- Vickie Bannon
- Man-Yee Chan
- Valerie Colorado
- William Evans
- Cheryl Gainey
- Wanda Goodwyn
- John Lewis
- Rhoda Melvin
- Tenika Moley
- Suzetta Perkins
- John Scarsella
- Ocie Stroud-Melvin
- Winette Vann
- Kenneth Williams

- Diana Amerson
- Tyson Beale
- Ophelia Chapman
- Christina Cottier
- Shawna Feemster
- Arasu Ganesan
- Suzanne Hesseltine
- Daria Livingston
- Kevin Miller
- Josephine Moore
- Carolyn Pollard
- Jannie Shaw

- Karen Andrews
- Anthony Bennett
- Yunkai Chen
- Alexandra Dosker
- Keisha Ford
- Billie Gibson
- Dwane Hodges
- John Lowe
- Gloria Mills
- James Newton
- Bradley Robinson
- Bella Simmons
- Billy Tripp

- Zhana Balaam
- Wanda Carter
- Barbara Cohen
- Christopher Dudley
- Claudette Fuller
- Cynthia Gibson
- Vera Hooks
- Willie McCullen
- Linda Mitchell
- Shawn Odom
- Linda Saunders
- Martha Sisk
- Jonathan Tukuola
- Ashley Williams

*Here’s a wish just for you, a wish of tremendous love, favor and laughter*

*Today, tomorrow and for days thereafter!*
Celebrating YOU!

**February**

Shenetta Adams-Dudley  Bernadette Ahlers  Sydney Benton  Frederick Bittle
Brigitte Bonner-Lindsay  Yolanda Bonnette  Teresita Bravo  Bionca Bright
Kristen Brisson  LaShonda Brown  Ray Brown  Raphael Calhoun
Sarah Calhoun  Dana Dalton  Ronald Duffer  Julia Faircloth
Nathaniel Gantt  Syed Gilani  William Gill  LaQuanda Gipson
Michael Head  Allen Hearon  Katrina Hoffman  Dawn Holmes
Priscilla Jackson  Johnny Jarman  Linda Johnson  Rachael Johnson
Paris Jones  Markita Latimer-Sport  Carlos Lazaro  Phyllis Lennon
Charles Lovick  Weigang Lu  Steven Mack  Deborah McPherson
Seneva Miles  Ronnie Moore  Dorothy Nixon  Stephanie Oates
Blessing Okobi  Carla Padilla  Marny Penix  Terrance Phillips
Charles Ross  Andrew Senn  Zachary Sentel  Keith Townsend
Carmen Wade  Jurlonna Walker  Tavoria Wax  Gloria Wells
Antonio Williams

Here’s a wish just for you;
a wish of tremendous love, favor and laughter
*Today, tomorrow and everyday thereafter!*

From Staff Senate President

**Dr. Claudette Fuller**

And the Entire **FSU STAFF SENATE**

**HAPPY BIRTHDAY!!**
Mr. Staff Contestants are:

Justin Rogers
ITTS

Jesse L. Baker
School of Education

Join us....

April 26, 2017
11:00am-2:00pm

RJ Student Center
Upper Corridor

Cast Your Vote by
donating to a contestant
of your choice or to all
“5” Contestants!

Ms. Staff Contestants are:

Min. Tara Melvin
Student Affairs

Victoria Bradford
Chancellor’s Office

Michelle Saunders
Business Services

No amount too small

All proceeds from this fundraiser will benefit the Staff Senate Scholarship Fund.
Welcome To Bronco Land

Our Newest Employees: October 2016

Alexis Brown, Business and Finance
Carla Hall, Nursing
Morena Mannucci, Business and Finance
Courtney Thompson, Residence Life

Our Newest Employees: November 2016

Carter, Wanda, Police & Public Safety
Colon, Dara, Student Affairs
Dawkins, Tammy, Facilities Management
Fullwood, Roderick, Facilities Management
McCullen, Willie, Facilities Management
Peabody, Anthony, Facilities Management

Troup, David, Facilities Management
Ford, Jr., George, Financial Aid
Williams, Ashley, Business and Finance
Dalton, Dana, Institutional Research
Fleming, Nikelle, University College
Lewis, Melvin E., Police & Public Safety

Our Newest Employees: December 2016/January 2017

Boyer, Antoinette, Academic Affairs
Bradford, Erika, McNair Program/ CAS
Chavis, Scott, Police and Campus Safety
McLean, Justin, System & Procedures
Ahlers, Bernadette, Police & Public Safety
Bond, Beatrice, Police & Public Safety
Holmes, Dawn, Department of Social Work

Williams, Sierra, College Access Programs
Chapman, Ophelia, Library Services
Faircloth, Julia, Human Resources
Melchiorre, Gary, Institutional Advancement
Bass, Shakeira, Financial Aid
Fultz, Dorothy, Financial Aid
Our Executive Officers 2016-2017

FSU Staff Senate
Dr. Claudette Fuller - President
Velappan, Velappan - Vice-President
Roni Stearns - Secretary of the Senate
Suzetta Perkins - Corresponding Secretary
Natasha Walker - Treasurer
Patricia Flanigan - Parliamentarian
Shunta Hailey-Gregory - Coordinator of Web Information
Linda Saunders - Coordinator of Membership

Effective: July 1, 2016 - July 1, 2017

Our Mission
The mission of the Staff Senate shall be to provide representation for the staff and to be a voice in decision making processes within the FSU community. Staff recognize their increasing role of providing professional services to the university. The Staff Senate shall seek new opportunities for staff and ensure that staff work in a positive, respectful atmosphere with opportunities for their own professional and personal development.

Our aim is to provide a regular, open forum to facilitate communication among all SHRA & EHRA (non-teaching) employees concerning general employment interests and concerns, current university operations, and university plans or prospects.

The Staff Senate meets every third Thursday at 2:00 pm in the J. C. Jones Board Room, located on the 2nd floor of the Charles W. Chesnutt Library.

Senate meetings are open for all FSU staff to attend.

Due to Founders Day, Our Next Meeting: April 27, 2017.

Website: http://www.uncfsu.edu/staffsenate