

**Bachelor of Science in Healthcare Administration
with Practice Management
Transfer Curriculum Planning Guide and Baccalaureate Degree Plan
Fayetteville State University
(2026-2027)**

University College Core Curriculum (General Education - 38-40 Credits)	Transfer Course ¹	Cr.	FSU Equivalent
Transitional Studies – University Studies (2 Credits) <i>Select one option from (UNIV 101/102) or UNIV 110 or UNIV 111 or UNIV 112</i>	ACA 122	2	Waived with transfer of 30 credit hours ²
Transitional Studies – Life Skills (2 Credits) <i>Select two credits from the following: ENTR 100 or FINC 100 or GEOG 110 or HEED 112 or HEED 113 or PEDU 101 or PEDU 107 or PEDU 112 or PEDU 120 or PEDU 122 or PEDU 130 or PEDU 132 or PEDU 140</i>	HEA 110 or any PEDU course	2	Waived with AA/AS, NOT with AAS/AGE ^{2,3}
Communication Skills – Written Communication (3 Credits) – ENGL 110	ENG 111	3	ENGL 110
Information Literacy (3 Credits) – ENGL 120	ENG 112	3	ENGL 120
Communication Skills – Oral Communication (3 Credits) <i>Select one from the following: BADM 215 or SPEE 200</i>	BUS 260 or COM 231	3	BADM 215 or SPEE 200
Reasoning Skills – Critical Thinking (3 Credits) <i>Select one from the following: PHIL 110 or PHIL 220</i>	HUM 115	3	Waived with transfer of 60 credit hours ²
Reasoning Skills – Quantitative Reasoning (3 Credits) <i>Select one from the following: MATH 128</i>	MAT 123 or higher	4	MATH 123 or higher
Scientific Literacy – Natural Sciences (7-8 Credits)⁴ <i>Select from the following: ASTR 101/101L or ASTR 102/102L or ASTR 213 or ASTR 214 or BIOL 111/111L or BIOL 131/BIOL 131L or BIOL 150/150L or BIOL 160/160L or CHEM 105/105L or CHEM 106/106L or CHEM 141/141L or CHEM 161/161L or ENEC 201/201L or ENEC 202/202L or GEOG 200 or NSCI 111/111L or NSCI 121/121L or PHYS 115 or PHYS 116 or PHYS 125/125L or PHYS 126/126L</i>	Science course with lab	4	
	Science course with optional lab	3	Waived with AA, NOT with AS/AAS/AGE ²
Scientific Literacy – Social Sciences (3 Credits) <i>CRJC 210 or ECON 211 or ECON 212 or GEOG 210 or HIST 212 or HIST 271 or POLI 200 or POLI 210 or POLI 220 or PSYC 210 or SOCI 210</i>	Social science elective	3	
Humanities and Creative Arts (3 Credits) <i>Select one from the following: ART 210 or COMM 220 or ENGL 220 or ENGL 223 or ENGL 240 or ENGL 250 or ENGL 253 or HIST 210 or HUMN 211 or HUMN 212 or HUMN 213 or HUMN 215 or MUSI 210 or MUSI 225 or MUSI 260 or PHIL 210 or RELI 215 or THEA 203</i>	Hum/Fine Arts elective	3	
Global Literacy (3 Credits)⁵ <i>Select one from the following: ANTH 210 or ART 150 or ART 215 or BADM 210 or CHIN 110 or CHIN 120 or ENGL 211 or ENGL 212 or FREN 110 or FREN 120 or GEOG 220 or HIST 110 or HIST 120 or HIST 270 or PHIL 211 or POLI 230 or SOCI 150 or SPAN 110 or SPAN 112 or SPAN 120 or SPAN 122 or SPAN 211 or THEA 242 or YORU 110 or YORU 120</i>	Foreign language or Global literacy course	3	Waived with AA/AS, NOT with AAS/AGE ²
Ethics and Civic Engagement (3 Credits) <i>Select three credits from the following: BADM 220 or CRJC 203 or EDUC 211 or ENEC 210 or ENGL 225 or ENGL 232 or ENGL 233 or (ETCE 101/102/103) or ETCE 200 or GEOG 270 or HCM 200 or HIST 211 or PHIL 120 or PHIL 212 or PHIL 250 or PNUR 210 or POLI 150 or SPTM 210 or SWRK 220</i>	Ethics or civic engagement course	3	Waived with transfer of 60 credit hours ²

Notes

- Course numbers are for the North Carolina Community College (NCCC) system.
- Students do not earn credit if any requirement is waived. All students must earn at least 120 credits to graduate.
- NCCC degrees: Associate in Arts (AA), Associate in Science (AS), Associate in Applied Science (AAS), Associate in General Education (AGE). Per NC Comprehensive Articulation Agreement, NCCC graduates with AA or AS have completed FSU general education requirements. Non-NCCC general education requirements are waived unless otherwise noted. NCCC general education courses not used for core may be applied to free electives or used to reach 120 credits.
- At least one Natural Science class must include a lab.
- Not required for students with 30 or more transfer credits from a foreign institution. Students do not earn credit if requirement is waived.

Healthcare Administration Program Requirements (81 Credits)	Transfer Course	Cr.	FSU Equivalent
Required Business Courses (31 Credits) <i>ACCT 211 And ACCT 212 And BADM 209 And ISBA 211 And BADM 216 And ECON 211 And MGMT 311 And MKTG 311 And ISBA 300 And FINC 311</i>	ACC 120	3	ACCT 211
	ACC 121	3	ACCT 212
	BUS 115	3	BADM 209
	CIS 100	3	ISBA 211
	BUS 228	4	BADM 216
	ECO 252	3	ECON 211
	BUS 225	3	FINC 311
	BUS 137	3	MGMT 311
		3	ISBA 300
	MKT 120	3	MKTG 311
Other Program Requirements (3 Credits) <i>HIT 360</i>		3	HIT 360
Healthcare Management Courses (27 Credits) <i>HCM 310 And HCM 320 And HCM 330 And HCM 350 And HCM 380 And HCM 410 Or MGMT 410 And HCM 460 And HCM 470 Or MGMT 470 And HCM 490 Or HCM 461</i>		3	HCM 310
		3	HCM 320
		3	HCM 330
		3	HCM 350
		3	HCM 380
		3	HCM 410 Or MGMT 410
		3	HCM 460
			HCM 470 Or MGMT 470
Practice Management Requirements (21 Credits) <i>HCM 312 and HCM 313 and HCM 345 and HCM 340 and HCM 445 and 6 (six) Credit hours from HCM or HIT Elective: FINC 336, HCM 300-499, or HIT 300-499</i>		3	HCM 312
		3	HCM 313
		3	HCM 340
		3	HCM 345
		3	HCM 445
		3	
		3	
Waived Core Requirements <i>The credits in this area increase as requirements are waived without credit in the university core – typically 7 credits to equal 120 credits overall; add extra lines as needed.</i>			
Total Credits		120	
Transfer Credits			

Other Program Requirements

- 1 Business Administration majors must earn a grade of at least “C” in all of their 300 and 400 level courses with business prefixes.
- 2 Students must earn a grade of at least “C” in the following courses: ACCT 211, ECON 211 or ECON 212, ISBA 211, BADM 215, and BADM 216 in accordance with the College of Business and Economics admission policy.
- 3 Students in minor programs must earn a grade of C or higher in ACCT 211 and ECON 211 (or ECON 212).
- 4 Students in minor programs must maintain an overall minor GPA of 2.0 or better.

Baccalaureate Degree Plan (A.A.)

This Plan illustrates how students from North Carolina community colleges can meet degree course requirements in four years. Courses and requirements in Year 1 and Year 2 are from the NC community college catalog. Courses and requirements in Year 3 and Year 4 are from the FSU catalog. Some courses listed below may be taken in an alternate order. Courses fulfilling requirements are listed on the previous pages. For information about prerequisites and other program requirements, consult the appropriate Catalog Program of Study and an advisor. Students should work with advisor to create and update an individual plan.

Student's Name:				Banner ID:				Advisor:			
Catalog Year: 2025 - 2026				Evaluation Date:				Total Hrs.			
Overall GPA:				Healthcare Administration GPA:				Expected Graduation Date:			
Freshman Year											
First Semester						Second Semester					
Course & No.	Cr. Hrs	Date Completed	Grade	Course & No.	Cr. Hrs	Date Completed	Grade	Course & No.	Cr. Hrs	Date Completed	Grade
ENGL 110 English Composition I	3			ENGL 120 English Composition II	3						
UNIV 101 Freshmen Seminar I	1			UNIV 102 Freshman Seminar II	1						
PHIL 110 Critical Thinking	3			Global Literacy	3						
MATH 123, MATH 128, or higher	4			Humanities and Creative Arts	3						
HCM 312 Medical Terminology/Health Care Managers	3			Natural Science	4						
				Transitional Studies	2						
TOTAL				TOTAL				TOTAL			
14				16							
Sophomore Year											
First Semester						Second Semester					
Course & No.	Cr. Hrs	Date Completed	Grade	Course & No.	Cr. Hrs	Date Completed	Grade	Course & No.	Cr. Hrs	Date Completed	Grade
ACCT 211 Principles of Accounting I	3			ACCT 212 Principles of Accounting II	3						
ECON 211 Prin. of Macroeconomics	3			ECON 212 Prin of Microeconomics	3						
(CSC 100/ ISBA 211) Micro Com Appl.	3			Ethics & Civic Engagement	3						
BADM 209 Legal Environment of Business	3			(BADM 215/SPEE 200) Communication Skills	3						
Natural Science	3			(BADM 216/STAT 202) Stats for Bus & Econ I	3						
TOTAL				TOTAL				TOTAL			
15				15							
Junior Year											
First Semester						Second Semester					
Course & No.	Cr. Hrs	Date Completed	Grade	Course & No.	Cr. Hrs	Date Completed	Grade	Course & No.	Cr. Hrs	Date Completed	Grade
FINC 311 Principles of Finance	3			HCM 330 Healthcare Policy/Law	3						
HCM 310 Healthcare Org & Del	3			HCM 350 Quality Mgmt. in Healthcare	3						
MGMT 311 Principles of Management	3			HIT 360 Healthcare Info Systems	3						
ISBA 300 Info Sys. Theory & Practice	3			MKTG 311 Principles of Marketing	3						
HCM 320 Intro to Biostats & Epidemiology	3			HCM 313 - Medical Coding for Managers I	2						
TOTAL				TOTAL				TOTAL			
15				15							
Senior Year											
First Semester						Second Semester					
Course & No.	Cr. Hrs	Date Completed	Grade	Course & No.	Cr. Hrs	Date Completed	Grade	Course & No.	Cr. Hrs	Date Completed	Grade
HCM 410 or MGMT 410 (Human Resource Management)	3			HCM 345 Claims and Revenue Cycle	3						
HCM 340 Patient Access and Services	3			HCM or HIT Elective FINC 336, HCM 300-499, or HIT 300-499	3						
HCM 380 Intro to L-T-C Administration	3			HCM 490 Healthcare Internship	3						
HCM or HIT Elective FINC 336, HCM 300-499, or HIT 300-499	3			HCM 470 or MGMT 470 (Health Strategy or Strategic Management)	3						
HCM 460, Health Services Research I	3			HCM 445 Healthcare Risk and Compliance	3						
TOTAL				TOTAL				TOTAL			
15				15							

UNIV 101/102 is required of first-time freshmen; UNIV 110 is required of transfer students with fewer than 30 transfer credits. PHIL 110 is required of transfer students with fewer than 60 transfer credits.

Transitional Studies: FINC 100 OR ENTR 100 IS RECOMMENDED FOR THIS MAJOR BUT STUDENTS MAY CHOOSE FROM FINC 100* Or GEOG 110* Or HEED 112 Or PEDU 101 Or PEDU 107 Or PEDU 112 Or PEDU 120 Or PEDU 122 Or PEDU 130 Or PEDU 132 Or PEDU 140

Science Electives: ASTR 111 Or ASTR 112 Or BIOL 110 Or BIOL 130 Or BIOL 150 Or BIOL 160 Or CHEM 101 Or CHEM 102 Or CHEM 141/142 Or CHEM 161/162 Or NSCI 110 Or NSCI 120 Or PHYS 111 Or PHYS 112 Or PHYS 121 Or PHYS 122

ART/HUM Electives: ART 210 Or COMM 220 Or ENGL 220 Or ENGL 223 Or ENGL 240 Or ENGL 250 Or ENGL 253 Or HIST 210 Or HUMN 211 Or HUMN 212 Or MUSI 210 Or MUSI 225 Or MUSI 260 Or PHIL 210 Or RELI 215 Or THEA 203

Hist/Social Science: ECON- 211, ECON-212, GEOG-210, HIST-212, POLI-200, POLI-210, POLI 220, PSYC-210, SOCI-210. This category will be used as a free elective if ECON 211 or ECON 212 are used to satisfy this requirement.

Global Literacy: BADM 210 IS RECOMMENDED FOR THIS MAJOR BUT STUDENTS MAY CHOOSE FROM ANTH 210 Or ART 150* Or ART 215 Or BADM 210 Or CHIN 110 Or CHIN 120 Or ENGL 211 OR ENGL 212 Or FREN 110 Or FREN 120 Or GEOG 220 Or HIST 110 Or HIST 120 Or HIST 270 Or PHIL 211 Or POLI 230* Or SOCI 150 Or SPAN 110 Or SPAN 112 OR SPAN 120 Or SPAN 122 Or YORU 110 Or YORU 120

Ethics & Civic Engagement: HCM 200 or BADM 220 IS RECOMMENDED FOR THIS MAJOR BUT STUDENTS MAY CHOOSE FROM ART 217 Or BADM 220* Or CRJC 203 Or EDUC 211 Or ENGL 232 Or ETCE 200* Or GEOG 270* Or HCM 200* Or PHIL 120* Or PHIL 212 Or PNUR 210 Or POLI 150* Or SWRK 220

Communication Skills: BADM 215 IS RECOMMENDED FOR THIS MAJOR BUT STUDENTS MAY ALSO CHOOSE SPEE 200.

Free Electives: Students are encouraged to consult with their academic advisor in order to maximize the benefits of these electives.

Healthcare Electives must be taken from: HCM or HIT electives (300-499 level) or FINC 336

Business majors must earn a grade of at least a “C” in all their 300 &400 business courses to meet graduation requirement.