

Bachelor of Science in Healthcare Administration
Transfer Curriculum Planning Guide and Baccalaureate Degree Plan
Fayetteville State University
(2026-2027)

| University College Core Curriculum (General Education - 39 Credits) | Transfer Course ¹ | Cr. | FSU Equivalent |
|--|--|-----|--|
| Transitional Studies – University Studies (2 Credits) <i>Select one option from (UNIV 101&102) or UNIV 110 or UNIV 111 or UNIV 112</i> | ACA 122 | 2 | Waived with transfer of 30 credit hours ² |
| Transitional Studies – Life Skills (2 Credits) <i>Select two credits from the following: ENTR 100 or FINC 100 or GEOG 110 or HEED 112 or HEED 113 or PEDU 101 or PEDU 107 or PEDU 112 or PEDU 120 or PEDU 122 or PEDU 130 or PEDU 132 or PEDU 140</i> | HEA 110 or any PEDU course | 2 | Waived with AA/AS, NOT with AAS/AGE ^{2,3} |
| Communication Skills – Written Communication (3 Credits) – ENGL 110 | ENG 111 | 3 | ENGL 110 |
| Information Literacy (3 Credits) – ENGL 120 | ENG 112 | 3 | ENGL 120 |
| Communication Skills – Oral Communication (3 Credits) <i>Select one from the following: BADM 215</i> | BUS 260 or COM 231 | 3 | BADM 215 or SPEE 200 |
| Reasoning Skills – Critical Thinking (3 Credits) <i>Select one from the following: PHIL 110 or PHIL 220</i> | HUM 115 | 3 | Waived with transfer of 60 credit hours ² |
| Reasoning Skills – Quantitative Reasoning (3 Credits) <i>Select one from the following: MATH 128</i> | MAT 123 or higher | 4 | MATH 123 or higher |
| Scientific Literacy – Natural Sciences (7 Credits)⁴ <i>Select from the following: ASTR 101/101L or ASTR 102/102L or ASTR 213 or ASTR 214 or BIOL 111/111L or BIOL 131/BIOL 131L or BIOL 150/150L or BIOL 160/160L or CHEM 105/105L or CHEM 106/106L or CHEM 141/141L or CHEM 161/161L or ENEC 201/201L or ENEC 202/202L or GEOG 200 or NSCI 111/111L or NSCI 121/121L or PHYS 115 or PHYS 116 or PHYS 125/125L or PHYS 126/126L</i> | Science course with lab | 4 | |
| | Science course with optional lab | 3 | Waived with AA, NOT with AS/AAS/AGE ² |
| Scientific Literacy – Social Sciences (3 Credits) <i>ECON 212</i> | ECO 251 | 3 | ECON 212 |
| Humanities and Creative Arts (3 Credits) <i>Select one from the following: ART 210 or COMM 220 or ENGL 220 or ENGL 223 or ENGL 240 or ENGL 250 or ENGL 253 or HIST 210 or HUMN 211 or HUMN 212 or HUMN 213 or HUMN 215 or MUSI 210 or MUSI 225 or MUSI 260 or PHIL 210 or RELI 215 or THEA 203</i> | Hum/Fine Arts elective | 3 | |
| Global Literacy (3 Credits)⁵ <i>Select one from the following: ANTH 210 or ART 150 or ART 215 or BADM 210 or CHIN 110 or CHIN 120 or ENGL 211 or ENGL 212 or FREN 110 or FREN 120 or GEOG 220 or HIST 110 or HIST 120 or HIST 270 or PHIL 211 or POLI 230 or SOCI 150 or SPAN 110 or SPAN 112 or SPAN 120 or SPAN 122 or SPAN 211 or THEA 242 or YORU 110 or YORU 120</i> | Foreign language or Global literacy course | 3 | Waived with AA/AS, NOT with AAS/AGE ² |
| Ethics and Civic Engagement (3 Credits) <i>Select three credits from the following: BADM 220 or CRJC 203 or EDUC 211 or ENEC 210 or ENGL 232 or ENGL 233 or (ETCE 101/102/103) or ETCE 200 or GEOG 270 or HCM 200 or HIST 211 or PHIL 120 or PHIL 212 or PHIL 250 or PNUR 210 or POLI 150 or SPTM 210 or SWRK 220</i> | Ethics or civic engagement course | 3 | Waived with transfer of 60 credit hours ² |

Notes

- 1 Course numbers are for the North Carolina Community College (NCCC) system.
- 2 Students do not earn credit if any requirement is waived. All students must earn at least 120 credits to graduate.
- 3 NCCC degrees: Associate in Arts (AA), Associate in Science (AS), Associate in Applied Science (AAS), Associate in General Education (AGE). Per NC Comprehensive Articulation Agreement, NCCC graduates with AA or AS have completed FSU general education requirements. Non-NCCC general education requirements are waived unless otherwise noted. NCCC general education courses not used for core may be applied to free electives or used to reach 120 credits.
- 4 At least one Natural Science class must include a lab.
- 5 Not required for students with 30 or more transfer credits from a foreign institution. Students do not earn credit if the requirement is waived.

| Healthcare Administration Program Requirements (81 Credits) | Transfer Course | Cr. | FSU Equivalent |
|---|------------------------|------------|-----------------------|
| Required Business Courses (31 Credits) <i>ACCT 211 And ACCT 212 And BADM 209 And ISBA 211 And BADM 216 And ECON 211 And MGMT 311 And MKTG 311 And ISBA 300 And FINC 311</i> | ACC 120 | 3 | ACCT 211 |
| | ACC 121 | 3 | ACCT 212 |
| | BUS 115 | 3 | BADM 209 |
| | CIS 100 | 3 | ISBA 211 |
| | BUS 228 | 4 | BADM 216 |
| | ECON 252 | 3 | ECON 211 |
| | BUS 225 | 3 | FINC 311 |
| | BUS 137 | 3 | MGMT 311 |
| | | 3 | ISBA 300 |
| | MKT 120 | 3 | MKTG 311 |
| | | | 3 |
| Other Program Requirements (3 Credits) <i>HIT 360</i> | | 3 | |
| HCM or HIT Electives (9 Credits) <i>FINC 336 or HCM or HIT electives (300-499 level)</i> | | 3 | |
| | | 3 | |
| | | 3 | |
| Healthcare Management Courses (21 Credits) <i>HCM 310 And HCM 320 And HCM 330 And HCM 350 And HCM 380 And HCM 410 Or MGMT 410 And HCM 460 And HCM 470 Or MGMT 470 And HCM 490 Or HCM 461</i> | | 3 | HCM 310 |
| | | 3 | HCM 320 |
| | | 3 | HCM 330 |
| | | 3 | HCM 350 |
| | | 3 | HCM 380 |
| | | 3 | HCM 410 Or MGMT 410 |
| | | 3 | HCM 460 |
| | | 3 | HCM 470 Or MGMT 470 |
| | | 3 | HCM 490 Or HCM 461 |
| Minor or Free Electives (17 Credits) | | 3 | |
| | | 3 | |
| | | 3 | |
| | | 3 | |
| | | 3 | |
| | | 2 | |
| Waived Core Requirements <i>The credits in this area increase as requirements are waived without credit in the university core – typically 7 credits to equal 120 credits overall; add extra lines as needed.</i> | | | |
| | | | |
| | | | |
| | | | |
| Total Credits | | 120 | |
| Transfer Credits | | | |

Other Program Requirements

- 1 Business Administration majors must earn a grade of at least “C” in all of their 300 and 400 level courses with business prefixes.
- 2 Students must earn a grade of at least “C” in the following courses: ACCT 211, ECON 211 or ECON 212, ISBA 211, BADM 215, and BADM 216 in accordance with the College of Business and Economics admission policy.
- 3 Students in minor programs must earn a grade of C or higher in ACCT 211 and ECON 211 (or ECON 212).
- 4 Students in minor programs must maintain an overall minor GPA of 2.0 or better.

Baccalaureate Degree Plan (A.A.)

This Plan illustrates how students from North Carolina community colleges can meet degree course requirements in four years. Courses and requirements in Year 1 and Year 2 are from the NC community college catalog. Courses and requirements in Year 3 and Year 4 are from the FSU catalog. Some courses listed below may be taken in an alternate order. Courses fulfilling requirements are listed on the previous pages. For information about prerequisites and other program requirements, consult the appropriate Catalog Program of Study and an advisor. Students should work with advisor to create and update an individual plan.

| Year 1 Fall | | |
|---------------------|----------|----|
| Requirement | Course | Cr |
| Academic Transition | ACA 122 | 1 |
| English Composition | ENG 111 | 3 |
| Free Elective | | 3 |
| Critical Thinking | | 3 |
| Math | MATH 128 | 4 |
| Total: | | 14 |

| Year 1 Spring | | |
|----------------------|--------------------------|----|
| Requirement | Course | Cr |
| Communications | COM 120 or COM 231 | 3 |
| English Composition | ENG 112 | 3 |
| Natural Sciences | | 4 |
| Humanities/Fine Arts | | 3 |
| Transitional Studies | ENTR 100 or FINC 100* | 2 |
| Total: | | 15 |

| Year 2 Fall | | |
|------------------------------|----------|----|
| Requirement | Course | Cr |
| Natural Science Lab Optional | | 3 |
| Required Business Courses | ISBA 211 | 3 |
| Required Business Courses | ACCT 211 | 3 |
| Required Business Courses | BADM 209 | 3 |
| Required Business Courses | ECON 211 | 3 |
| Total: | | 15 |

| Year 2 Spring | | |
|-----------------------------|-------------------------|----|
| Requirement | Course | Cr |
| Oral Communication | BADM 215 | 3 |
| Social/Behavioral Sciences | ECON 212 | 3 |
| Ethics and Civic Engagement | BADM 220 or HCM 220* | 3 |
| Required Business Courses | BADM 216 | 4 |
| Required Business Courses | ACCT 212 | 3 |
| Total: | | 16 |

| Year 3 Fall | | |
|---|----------|----|
| Requirement | Course | Cr |
| Prin. of Finance | FINC 311 | 3 |
| Healthcare Org.&Del | HCM 310 | 3 |
| Prin. of Management | MGMT 311 | 3 |
| Prin. of Marketing | MKTG 311 | 3 |
| Intro to Biostatistics and Epidemiology | HCM 320 | 3 |
| Total: | | 15 |

| Year 3 Spring | | |
|-------------------------|----------|----|
| Requirement | Course | Cr |
| Healthcare Policy/Law | HCM 330 | 3 |
| Quality Mgmt. in HC | HCM 350 | 3 |
| HCM or HIT Elective | | 3 |
| Info Sys. Theory & Prac | ISBA 300 | 3 |
| Free Elective | | 3 |
| Total: | | 15 |

| Year 4 Fall | | |
|---|------------------------|----|
| Requirement | Course | Cr |
| Human Resource Management | HCM 410 or MGMT 410 | 3 |
| Introduction to Long-Term Care Administration | HCM 380 | 3 |
| Free Elective | | 3 |
| Healthcare Info Systems | HIT 360 | 3 |
| Health Services Research I | HCM 460, | 3 |
| Total: | | 15 |

| Year 4 Spring | | |
|---|------------------------|----|
| Requirement | Course | Cr |
| Free Elective | | 3 |
| HCM or HIT Elective | | 3 |
| Healthcare Internship Or Health Services Res II | HCM 490 or HCM 461 | 3 |
| Health Strategy or Strategic Management | HCM 470 or MGMT 470 | 3 |
| HCM or HIT Elective | | 3 |
| Total: | | 15 |

Notes

- * Indicates a course recommended by the program. Other courses listed under the requirement may be used.

FREE ELECTIVE: Students are encouraged to consult with their academic advisor in order to maximize the benefits of these electives.

HEALTHCARE ELECTIVES must be taken from: HCM or HIT electives (300-499 level) or FINC 336

Business majors must earn a grade of at least a "C" in all their 300 & 400-level business courses to meet graduation requirements.